Appendix 3G

Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	Michael Hill International Limited
1.2	*Registration type and number Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	ABN 52 610 937 598
1.3	*ASX issuer code	MHJ
1.4	*This announcement is <i>Tick whichever is applicable.</i>	 A new announcement An update/amendment to a previous announcement A cancellation of a previous announcement
1.4a	*Reason for update Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	Not applicable
1.4b	*Date of previous announcement to this update Mandatory only if "Update" ticked in Q1.4 above.	Not applicable
1.4c	*Reason for cancellation Mandatory only if "Cancellation" ticked in Q1.4 above.	Not applicable
1.4d	*Date of previous announcement to this cancellation Mandatory only if "Cancellation" ticked in Q1.4 above.	Not applicable
1.5	*Date of this announcement	28 February 2020

Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities the subject of this notification are: Select whichever item is applicable. If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.	 +Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX Partly paid +securities that have been fully paid up and that are not to be quoted on ASX +Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX Other [please specify] <i>If you have selected 'other' please provide the circumstances of the issue here</i>:
2.2a.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)? Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".	Not applicable
2.2a.2	And the date the options were exercised or other +convertible securities were converted: Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX". Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.	Not applicable
2.2b.1	Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)? Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".	Not applicable
2.2b.2	And the date the ⁺ securities were fully paid up: Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX". Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.	Not applicable

			payn	nent up of equity +securities
2.2c.1	Please state the number and +securities (including their A code) issued under an +emp incentive scheme that are no immediately quoted on ASX Answer this question if your respon "securities issued under an employ scheme that are not being immedia ASX".	SX security bloyee bt being se to Q2.1 is ee incentive	a right to rece	ed share rights which carries ive one fully paid ordinary ompany upon certain vesting ng met
2.2c.2	*Please attach a document of details of a URL link for a do with ASX detailing the terms +employee incentive scheme summary of the terms. Answer this question if your respon "securities issued under an employ scheme that are not being immedia ASX".	of the of the e or a se to Q2.1 is ee incentive	Employee Inco Notice of Mee 2019, availabl	erms of the Michael Hill entive Plan attached to the ting dated 25 September e at com.au/asxpdf/20190925/pdf/448tpf0
2.2c.3	*Are any of these +securities to +key management persor an +associate Answer this question if your respon "securities issued under an employ scheme that are not being immedia ASX".	nnel (KMP) or se to Q2.1 is ee incentive	Yes	
2.2c.3.a	not being immediately quoted on A below for each KMP involved in the	se to Q2.1 is "securn SX" and your respor issue. If the securiti registered holder". If	ities issued under al ose to Q2.2c.3 is "Ye ies are being issued the securities are b	n employee incentive scheme that are
	Name of KMP	Name of regist	ered holder	Number of +securities
	Daniel Bracken	Daniel Bracker	า	110,018
	Andrew Lowe	Andrew Lowe		33,463
	Andrea Slingsby	Andrea Slingst	ру	19,301
2.2d.1	*The purpose(s) for which th issuing the +securities is: Answer this question if your respon "Other". You may select one or more of the	se to Q2.1 is	 To fund the To pay for [provide de To pay for [provide de 	dditional working capital e retirement of debt the acquisition of an asset etails below] services rendered etails below] vide details below] ails:

2.2d.2	Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".	Not applicable
2.3	*The +securities being issued are: <i>Tick whichever is applicable</i>	Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class")
		 New +securities in an unquoted class that is not yet recorded by ASX ("new class")

Part 3A - number and type of +securities being issued (existing class)

Question No.	Question	Answer
3A.1	*ASX security code & description	MHJ Unquoted Options
3A.2	*Number of +securities being issued	286,294
3A.3a	*Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class?	Yes
3A.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known? Answer this question if your response to Q3A.3a is "No".	Not applicable
3A.3c	*Provide the actual non-ranking end date Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes".	Not applicable
3A.3d	*Provide the estimated non-ranking end period Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No".	Not applicable
3A.3e	 *Please state the extent to which the +securities do not rank equally: in relation to the next dividend, distribution or interest payment; or for any other reason Answer this question if your response to Q3A.3a is "No". For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue. 	Not applicable

Answer the questions in this part if your response to Q2.3 is "existing class".

Part 3B – number and type of +securities being issued (new class)

Question Question Answer No. 3B.1 *Security description Not applicable 3B.2 *Security type □ Ordinary fully or partly paid shares/units Select one item from the list that best describes the Options securities the subject of this form. This will determine more detailed questions to be asked about the security □ +Convertible debt securities later in this section. Select "ordinary fully or partly paid □ Non-convertible +debt securities shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice □ Redeemable preference shares/units from either "Convertible debt securities" or "Nonconvertible debt securities". Select "Other" for □ Other performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued. 3B.3 ISIN code Not applicable Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form. 3B.4 *Number of +securities being issued Not applicable 3B.5a *Will all the +securities issued in this class Not applicable rank equally in all respects from the issue date? 3B.5b *Is the actual date from which the Not applicable +securities will rank equally (non-ranking end date) known? Answer this question if your response to Q3B.5a is "No". 3B.5c Not applicable *Provide the actual non-ranking end date Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "Yes". 3B.5d *Provide the estimated non-ranking end Not applicable period Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No". 3B.5e *Please state the extent to which the Not applicable +securities do not rank equally: in relation to the next dividend, • distribution or interest payment; or for any other reason Answer this question if your response to Q3B.5a is "No". For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.

Answer the questions in this part if your response to Q2.3 is "new class".

	*+Security currency This is the currency in which the exercise price is	Not applicable
3B.8b	Option details Answer the questions in this section if you selected this	security type in your response to Question 3B.2.
	*Is it a stapled +security? This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.	Not applicable
	The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'. The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD).	
	*Paid up amount: unpaid amount Answer this question if answered "Yes" to the previous question. The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'	Not applicable
	*Is it a partly paid class of +security?	Not applicable
	*CDI ratio Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).	Not applicable
	*Will there be CDIs issued over the +securities?	Not applicable
	*+Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.	Not applicable
3B.8a	Ordinary fully or partly paid shares/units of Answer the questions in this section if you selected this	
	Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question). If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	
3B.7	*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?	Not applicable
38.6	Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.	Not applicable
3B.6	Please attach a document or provide a LIRI	Not applicable

1	1	
	*Exercise price	Not applicable
	The price at which each option can be exercised and convert into the underlying security. If there is no	
	exercise price please answer as \$0.00. The exercise price should be provided per the	
	security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).	
	*Expiry date	Not applicable
	The date on which the options expire or terminate.	
	*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".	Not applicable
3B.8c	Details of non-convertible +debt securities	s, +convertible debt securities, or
	redeemable preference shares/units	
	Answer the questions in this section if you selected one 3B.2.	of these security types in your response to Question
	Refer to Guidance Note 34 and the " <u>Guide to the Namin</u> <u>Debt and Hybrid Securities</u> " for further information on ce	ng Conventions and Security Descriptions for ASX Quoted ertain terms used in this section
	*Type of +security	□ Simple corporate bond
	Select one item from the list	□ Non-convertible note or bond
		Convertible note or bond
		Preference share/unit
		Capital note
		□ Hybrid security
		□ Other
	*+Security currency	Not applicable
	This is the currency in which the face value of the	
	security is denominated. It will also typically be the currency in which interest or distributions are paid.	
	Face value	Not applicable
	This is the principal amount of each security.	
	The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).	
	*Interest rate type	□ Fixed rate
	Select one item from the list	□ Floating rate
	Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided	□ Indexed rate
	in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid	Variable rate
	Securities	□ Zero coupon/no interest
		□ Other
	Frequency of coupon/interest payments	Monthly
	per year Select one item from the list.	□ Quarterly
		□ Semi-annual
		□ Annual
		□ No coupon/interest payments
		□ Other

First interest payment date Not applicable Answer this question if the interest rate type is fixed. Not applicable ''s the interest rate per annum Not applicable ''s the interest rate per annum estimated at this time? Not applicable ''s the interest rate per annum is estimated. Not applicable ''s the interest rate per annum is estimated. Not applicable the what is the date for this information to be announced to the market (if known). Not applicable Answer this question if the interest rate type is fixed. Not applicable "Does the interest rate include a reference rate, base rate or market rate (e.g. BSSW or CPI)? Not applicable "Does the interest rate include a margin above the reference rate, base rate or market rate (e.g. BSSW or CPI)? Not applicable "Understond" "What is the reference rate, base rate or market rate (pp is floating or indexed and your response to the previous question if the interest rate type is floating or indexed and your presonse to the previous question if the interest rate type is floating or indexed and your presonse to the previous question if the interest rate type is floating or indexed and your presonse to the previous question if the interest rate type is floating or indexed and your presonse to the previous question if the interest rate type is floating or indexed and your presonse to the previous question if the interest rate type is floating or indexed and your presonse to the previous question if the interest rate type is floating or indexed and youre	-		payment up of equity +securities
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date)? *Maturity date Not applicable			
			Not applicable
		-	Not applicable

This appendix is *not* available as an online form Please fill in and submit as a PDF announcement

*Select other features applicable to the +security Up to 4 features can be selected. Further information is available in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities.	 Simple Subordinated Secured Converting Convertible Transformable Exchangeable Cumulative Non-Cumulative Redeemable Extendable Extendable Reset
	 Step-Down Step-Up Stapled None of the above
*Is there a first trigger date on which a right of conversion, redemption, call or put can be exercised (whichever is first)?	Not applicable
*If yes, what is the first trigger date Answer this question if your response to the previous question is "Yes".	Not applicable
Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if the securities to be quoted are converted, transformed or exchanged Answer this question if the security features include "converting", "convertible", "transformable" or "exchangeable". For example, if the security can be converted into 1,000 fully paid ordinary shares with ASX security	Not applicable
code ABC, please insert "1,000 fully paid ordinary shares (ASX:ABC)".	

Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes
4.1a	*What was their date of issue? Answer this question if your response to Q4.1 is "Yes".	28 February 2020
4.1b	*What is their proposed date of issue? Answer this question if your response to Q4.1 is "No".	Not applicable
4.2	*Are the +securities being issued for a cash consideration? If the securities are being issued for nil cash consideration, answer this guestion "No".	No

4.2a	*In what currency is the cash consideration being paid For example, if the consideration is being paid in Australian Dollars, state AUD. Answer this question if your response to Q4.2 is "Yes".	Not applicable
4.2b	*What is the issue price per +security Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a. Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c.	Not applicable
4.2c	Please describe the consideration being provided for the +securities Answer this question if your response to Q4.2 is "No".	Issue of share rights in accordance with the terms and conditions of the Michael Hill Employee Incentive Plan, with an estimated value of consideration of \$0.51 per share right
4.3	Any other information the entity wishes to provide about the issue	Not applicable

Part 5 – Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

5.1

*ASX security code and description	*Total number of +securities on issue
Unlisted options to subscribe for fully paid ordinary shares (with various exercise prices and expiry dates)	1,400,000
Unlisted share rights issued under the Michael Hill Employee Incentive Plan (with various vesting dates)	754,928

Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Question No.	Question	Answer
6.1	*Are the securities being issued under Listing Rule 7.2 exception 13 ¹ and therefore the issue does not need any security holder approval under Listing Rule 7.1? Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	No
6.2	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? Answer this question if the response to Q6.1 is "No".	Yes
6.2a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1 Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".	24 October 2019
6.2b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1? Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	No

¹ Exception 13

An issue of securities under an employee incentive scheme if within 3 years before the issue date:

- (a) in the case of a scheme established before the entity was listed a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or
- (b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:
 - a summary of the terms of the scheme.
 - the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;
 - the maximum number of +equity securities proposed to be issued under the scheme following the approval; and
 - a voting exclusion statement.

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

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6.2b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?	Not applicable
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	
6.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? <i>Answer this question if the response to Q6.1 is "No"</i> <i>and the response to Q6.2 is "No"</i> .	Not applicable
6.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?	Not applicable
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2c is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	

Introduced 01/12/19; amended 31/01/20