

MICHAEL HILL

INTERNATIONAL LIMITED

BOARD APPOINTMENTS

ASX and NZX Announcement
Michael Hill International Limited
ASX/NZX: MHJ
Date of Announcement: 28 August 2026

Michael Hill International Limited (ASX/NZX: MHJ) (**MHJ** or **Company**) is pleased to announce the appointments of Karen Bozic and Mark Bayliss as Non-Executive Directors on 28 August 2026, effective 29 August 2026.

Karen Bozic

Karen is an experienced retail and consumer executive who has held executive roles in some of Australia's most iconic retail brands such as Woolworths, BIG W, Caltex (now Ampol) and Rebel Sport. Karen has been a CFO, COO, and led Strategy, Transformation and Replenishment teams. For 6 years, Karen was the Group CEO of Australia's largest born and bred quick service restaurant group - Craveable Brands. Karen is now Group CEO of Modern Star, Australia and New Zealand's largest supplier of educational resources and toys.

Karen has extensive public company and private equity experience and has also held public and several private directorships. Karen is a chartered accountant (Chartered Accountants Australia and New Zealand), a member of the Australian Institute of Company Directors and Chief Executive Women (CEW) and holds a Bachelor of Economics and an MBA.

Karen will also join the People Development and Remuneration Committee as a member.

Mark Bayliss

Mark is a highly experienced senior executive with a career spanning a variety of senior executive roles across listed companies, private equity buyouts and turnarounds in Australia, New Zealand, the UK and the US. Mark's industry experience includes transportation, advertising and marketing services, media and publishing, retail, e-commerce, technology, manufacturing and logistics.

Mark was most recently Executive Chairman and CEO of ASX-listed A2B Australia Limited, a leading personal transportation and technology provider. Previous ASX-listed roles also include Executive Chairman of business technology group CSG Ltd, CEO of Grays eCommerce Group and CFO Fairfax Media Ltd. Mark has extensive private equity experience and was one of the founding partners of Anchorage Capital Partners.

Mark holds a Bachelor of Science from The London School of Economics and Political Science, is a chartered accountant (Institute of Chartered Accountants in England and Wales) and a member of the Australian Institute of Company Directors.

Mark will also join the Audit and Risk Management Committee as a member.

Commenting on the appointments, Rob Fyfe, Chair of Michael Hill International Limited, said:

"Karen and Mark are outstanding additions to the Board and bring complementary skills and experience. Karen's deep retail expertise and Mark's extensive governance, audit and risk background will further strengthen the Board's capability and oversight. On behalf of the Board, I am delighted to welcome them both."

This announcement is authorised for release by the Board.

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ABOUT MICHAEL HILL INTERNATIONAL LIMITED

Michael Hill was founded by Sir Michael Hill in 1979 when he opened his first jewellery store in Whangarei, New Zealand. The Group currently has 281 stores globally across Australia, New Zealand, and Canada. The Group's global headquarters, including its wholesale and manufacturing divisions, are located in Brisbane, Australia. The Company is listed on the ASX (ASX:MHJ) and the NZX (NZX:MHJ).

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